

# **Andrew Henderson**

**Associate Professor, Department of Management at The University of Texas at Austin, McCombs School of Business**

Austin, TX, US

Corporate governance, leadership and innovation, executive compensation, decision theory, change management, and strategy

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## **Biography**

Andrew D. Henderson is an educator and researcher who looks at why great companies are superior performers, why some companies are better at fostering innovation than others, and the principles of effective leadership in the C-suite. He studies the factors that encourage and enable technological change, and he has looked at executive compensation and its impact on company performance and decision processes.

Henderson is an associate professor of management, and the J. Anderson Fitzgerald Centennial Faculty Fellow at the McCombs School of Business, The University of Texas at Austin. Previously, he taught at the Graduate School of Business at Columbia University, and was a project manager and R&D scientist with IBM.

His research areas are compensation, corporate governance, decision theory, organizational change and redesign, organizational design, and strategic management. Henderson is widely published among the top strategic management journals, and a frequently invited speaker, including multiple presentations at annual meetings of the Academy of Management.

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## **Industry Expertise**

Corporate Leadership, Professional Training and Coaching, Information Technology and Services, Management Consulting, Research

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## **Areas of Expertise**

Corporate Governance, Decision Theory, Organizational Change and Redesign, Organizational Design, Strategic Management, Executive Compensation, Ceo Compensation, Technological Change, Leadership Strategy, Managing High-Technology Firms

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## **Affiliations**

Strategic Management Journal : Review Board Member, Academy of Management: Past Research Committee Member, Academy of Management Review: Ad-hoc Reviewer, Administrative Science Quarterly: Ad-hoc Reviewer

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## **Event Appearances**

## **How Long Must a Firm Be Great to Rule Out Luck?**

Academy of Management Annual Meeting

## **The Adoption of Corporate Social Responsibility: Competitive Strategy as a Determinant of Firm Behavior**

Academy of Management Annual Meeting

## **Help or Hindrance? The Effect of Corporate Parentage on Business Mortality**

Academy of Management Annual Meeting

## **Temporal Dynamics of CEO Tenures**

Academy of Management Annual Meeting

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## **Education**

### **The University of Texas at Austin**

Ph.D. Strategic Management

### **The University of Texas at Austin**

M.B.A. Business Administration

### **Rice University**

B.Sc. Electrical Engineering

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## **Accomplishments**

### **CBA Foundation Research Excellence Award for Assistant Professors (Nominated)**

McCombs School of Business at the University of Texas at Austin.

### **Dean's Fellow**

Awarded by the McCombs School of Business at the University of Texas at Austin.

### **Faculty Honor Roll**

Awarded by the DFW MBA Program in 2008, 2012, 2013 and 2014.

### **J. Anderson Fitzgerald Centennial Fellowship**

Awarded by the McCombs School of Business at the University of Texas at Austin.

### **Outstanding Reviewer Award**

Academy of Management, BPS Division, 2000 and 2001.

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## **Testimonials**

**David Wenger**

Andrew Henderson's expertise puts him squarely in the middle of the most complex issues of company performance, leadership practice, and innovation. His work is consequential, addressing the topics we read about every day in the business press.

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