

# **Emily Bianchi**

**Associate Professor of Organization & Management at Goizueta Business School**

Atlanta, GA, US

---

## **Biography**

Emily Bianchi joined the Goizueta Business School in 2011. She holds a PhD in Management from Columbia University and a BA in Psychology from Harvard University. Bianchi's research examines how the state of the economy shapes attitudes and behaviors ranging from individualism to ethics. Her work also looks at how economic conditions in early adulthood influence later job attitudes, self-concepts, and moral behavior. Her work has been covered by The New York Times, The Atlantic, NPR's Marketplace, USA Today, The Financial Times, Businessweek and others. Prior to graduate school, Bianchi was a Senior Consultant at Booz Allen Hamilton.

---

## **Industry Expertise**

Education/Learning, Research

---

## **Areas of Expertise**

Economic Conditions and Early Adulthood, Job Attitudes, Moral Behavior, Economic Conditions and Psychology, Organizational Behavior, Social Psychology

---

## **Affiliations**

Academy of Management : Member, American Psychological Association : Member, Society for Personality and Social Psychology : Member, Society for the Psychological Study of Social Issues : Member

---

## **Event Appearances**

**Minding the gender pay gap: Female CEOs and executive compensation**

Academy of Management Conference, 2015

**Do good times breed cheats? Entering the workforce in a boom predicts later unethical behavior**

Academy of Management Conference, 2014

**Bolstered by booms and tempered by busts: American individualism rises and falls with the economy**

Academy of Management Conference, 2014

**Entering adulthood in a recession tempers later narcissism**

Academy of Management Conference, 2014

**The bright side of bad times: The affective advantages of entering the workforce in a recession**  
Emerging Adulthood Conference, 2013

---

## **Education**

**Columbia University**  
Ph.D. Management

**Columbia University**  
M.Phil Management

**Harvard University**  
B.A. Psychology & Afro-American Studies

---

## **Accomplishments**

**40 Best Business School Professors under 40**  
2015

Poets and Quants

**Best Published Paper of 2013 in Organization & Management Theory**  
2014

Academy of Management

**Alumni Award for Excellence in Research**  
2014

Goizueta Business School

**BBA Distinguished Educator Award**  
2014

**Crystal Apple Teaching Award**  
2014

**Outstanding Reviewer Award**  
2014

Academy of Management

---

[Please click here to view the full profile.](#)

This profile was created by [Expertfile](#).