

David Harrison

Professor, Department of Management at The University of Texas at Austin, McCombs School of Business

Austin, TX, US

Performance influences in organizations, including diversity, work role adjustment, time, executive judgment and decision making

Biography

David A. Harrison is an educator, researcher and author addressing issues that impact every organization on the front lines. He has published over 100 articles, book chapters, editorial reviews, papers, and monographs addressing a) diversity in organizations, b) work role adjustment, c) time, and d) executive judgment and decision making. Indeed, it is difficult to identify a factor of organizational culture or performance that has not been addressed in his research and writings.

Harrison is a professor, and the Charles & Elizabeth Prothro Regents Chair of Business Administration in the department of management at the McCombs School of Business, The University of Texas at Austin.

In addition to having been a National Science Foundation Fellow, his work has been honored with multiple Walter de Gruyter and Sage Best Paper awards from the Research Methods Division of the Academy of Management, the Carolyn Dexter International Best Paper award from the Academy of Management, and the Saroj Parasuraman Award for Outstanding Publication in Gender and Diversity in Organizations (GDO) from the Academy of Management.

He has been Editor-in-Chief and Associate Editor of Organizational Behavior and Human Decision Processes. Other editorial board memberships have included Academy of Management Journal, Academy of Management Review, Personnel Psychology, Journal of Applied Psychology, Journal of Management, and Organizational Research Methods. His work has been referenced in U.S. Congressional hearings, and cited by hundreds of fellow scholars.

Dr. Harrison has been an active member of SIOP, where he was elected a Fellow. He is also a Fellow of the American Psychological Association and the Association for Psychological Science. In addition, he has supported the Academy of Management in various roles, in the Research Methods Division as an award-winning Professional Development Chair, Program Chair, and Division Chair.

Industry Expertise

Research, Human Resources, Corporate Training, Management Consulting, Corporate Leadership

Areas of Expertise

Organizational Diversity, Work Roles and Behaviour, Executive Decision Making, Team Dynamics, Business Ethics, Leadership Traits, Employee Voice, Telecommuting, Workplace Communication and Knowledge Sharing, Absenteeism and Time Management, Employee Disability and Health Issues

Affiliations

Academy of Management, American Psychological Society, Society for Industrial and Organizational Psychology, Society for Organizational Behaviour (Honorary)

Event Appearances

Invited Presentations

Academic and Professional Conferences, 1989 to present.

Education

University of Illinois at Urbana - Champaign

Ph.D. Social/Organizational/Individual Differences Psychology

University of Illinois at Urbana - Champaign

M.A. Social/Organizational/Individual Differences Psychology

University of Illinois at Urbana - Champaign

M.Sc. Applied Statistics & Psychometrics

Bowling Green State University

B.Sc. Psychology

Accomplishments

Research Excellence Award

Awarded by The University of Texas at Austin, McCombs School of Business. Awarded for 10-year scholarly contributions focused on understanding diversity in organizations.

Advancement of Organizational Research Methodology Award

Awarded by the Academy of Management, Research Methods Division, for the paper "What's the Difference? Diversity as Separation, Variety, and Disparity in Organizations", with Katherine J. Klein, published in the Academy of Management Review.

Sage Career Scholarly Contributions to Management Award

Awarded by the Academy of Management, Gender and Diversity in Organizations Division.

William A. Owens Scholarly Achievement Award

Awarded by the Society for Industrial-Organizational Psychology for "What's the Difference? Diversity as Separation, Variety and Disparity in Organizations" with Katherine J. Klein, published in Academy of Management Review.

Thomson Reuters' 2015 Highly Cited Researchers

Thomson Reuters' 2015 Highly Cited Researchers list selects the top 1 percent of researchers in each field.

Testimonials

David Wenger

David Harrison is a management scholar speaking to the issues and influences experienced by anyone in an organization, from the top leadership, to middle managers, and front-line staff. He brings science and clarity to a world we all know, but want to better understand.

[Please click here to view the full profile.](#)

This profile was created by [Expertfile](#).