

# David Marini

**VP and Managing Director, Strategic Advisory Services at ADP**

Boston, MA, US

More than 30 years of executive management and operations experience in HR and an expert on healthcare reform strategies for success.

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## Description

David Marini currently serves as Vice President and Managing Director, Strategic Advisory Services. In this role, Mr. Marini is responsible for leading ADP's Strategic Advisory Services.

ADP's Strategic Advisory Services is a team of tenured subject matter experts focused on helping clients develop and execute highly effective talent and benefits strategies in the areas of data analytics, decision support and forecasting, compliance, service delivery, as well as communications and education.

Mr. Marini brings more than 30 years of executive management and operations experience in the human resources, benefits, talent, HR, consulting and financial services fields to ADP. He has held numerous senior leadership positions at respected institutions in the areas of benefits administration, HR outsourcing, human capital management and more.

Before joining ADP in 2011, Mr. Marini served as a Vice President for TMI Executive Resources, Senior Managing Director at The Palladium Group, Partner of Global Human Resources Management at Technology Partners, Inc., and Vice President and Global Practice Director of the Technology Solutions Group at Watson Wyatt (now Towers Watson). Earlier in his career, he served as the President of a division of Trilog, Inc., a wholly-owned subsidiary of CIGNA Corporation and an accountant at Pricewaterhouse Coopers (PwC). Mr. Marini holds a Bachelor of Science degree from Western New England University with a concentration in Accounting, cum laude.

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## Availability

Keynote, Moderator, Panelist

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## Industry Expertise

Human Resources, Information Technology and Services, Research, Talent Management, Corporate Leadership

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## Topics

Health Care Consumerism, Human Capital Management (Hcm) Strategies, Benefits Strategies, Talent Management Strategies, Best Practices for Outsourcing, Wellness, Hcm Communications and Education, Human Resources (Hr), Hr Management, Healthcare Reform

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## Affiliations

## Sample Talks

### **The Evolution of Benefits and HealthCare Reform – What’s next?**

This session looks at the complexities of ACA compliance (shared responsibility, potential excise taxes, W-2 reporting, work force management and more) and discusses strategies to mitigate risk. It explores consumerism and wellness programs as a driving force to help employers control healthcare costs. And it showcases an innovative employee communications strategy adopted by Cadence Health to support change management.

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## Past Talks

### **Deliver Smarter Benefits**

Learning Edge HR Network (LEHRN)

### **The Power of HR Reporting in the Era of Big Data**

Chicago, IL

### **The Evolution of Benefits and HealthCare Reform – What’s next?**

EBN Employee Benefit Advisor Summit

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## Education

Western New England University

BSBA Accounting

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