

# **Dr. Joy Richards**

**Vice-President, Health Professions and Chief Nurse Executive at University Health Network at University Health Network**

Toronto, ON, CA

Dr. Richards is a well-known and highly respected nurse leader who has held a range of significant management positions

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## **Biography**

Dr. Richards is the Vice-President Health Professions and Chief Nurse Executive at University Health Network in Toronto, an academic health science centre comprised of four hospitals – Toronto General Hospital, The Princess Margaret Hospital, Toronto Western Hospital, and Toronto Rehab Institute. Joy is a Past-President of the Academy of Canadian Executive Nurses (ACEN) and holds clinical appointments at the University of Toronto, Faculty of Nursing, York University Faculty of Nursing, and Humber College.

Her previous experience includes progressive senior nursing management positions in the acute care and long-term care sectors; nursing education and nursing informatics and has presented her work, both nationally and internationally. She has also published many articles and book chapters related to her professional work.

Dr. Richards graduated from the University of Toronto with a Bachelor of Science in Nursing in 1981, and a Master of Nursing in 2000. She then went on to complete a Master of Arts in Human and Organizational Systems from Fielding Graduate University in Santa Barbara California in spring of 2005. Joy is also a graduate of the Queen's University Executive Program and is a Johnson & Johnson Wharton Fellow, University of Pennsylvania. She completed her PhD studies in 2008, in Human and Organizational Development at Fielding Graduate University: Her dissertation focused on exploring and understanding the development and practice of feminine courage in leadership. She has also received numerous awards, including the 2007 Sigma Theta Tau Award for Excellence in Nursing Administration, the 2010 Health Achieve Margret Comack Award of Excellence in Nursing Leadership, and 2013 Award of Distinction for her nursing leadership contributions from the Bloomberg Faculty of Nursing, University of Toronto.

Joy's particular interests, focus and passion are in the area of clinical leadership, quality of work life environments and the development of client-centred practice settings, with a special focus on excellence in geriatric care.

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## **Industry Expertise**

Health and Wellness, Health Care - Services, Elder Care, Health Care - Providers

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## **Areas of Expertise**

Clinical Leadership, Quality of Work Life Environments, Client-Centred Practice Settings, Geriatric Care, Nursing Practice, Allied Health Professions, Healthcare Education, Interprofessional Practice, Patient Centred Care, Leadership

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## **Education**

**University of Toronto**  
Bachelor of Science Nursing

**University of Toronto**  
Master's Degree Nursing

**Fielding Graduate University**  
Master of Arts Human and Organizational Systems

**Fielding Graduate University**  
Doctoral Studies Human and Organizational Development

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## **Accomplishments**

### **2010 Recipient, Margret Comack Award in Nursing Leadership**

The Margret Comack Award of Excellence in Nursing Leadership acknowledges the outstanding leadership of an individual nurse in a senior leadership position.

The winners have been profiled in the Canadian Journal of Nursing Leadership to provide exemplars of nurse leaders who make a difference through their professional contribution to healthcare in hospitals.

### **University of Toronto, Bloomberg Faculty of Nursing Award of Distinction: Distinguished Alumnus Award**

Award of Distinction: Distinguished Alumnus Award

### **University of Toronto, Bloomberg Faculty of Nursing Boundless Leadership Banner**

In recognition of the work and impact to Nursing at a provincial, federal, and global level.

### **“Way to Go” Dufferin-Peel School Board Youth-to-Work Transition Program**

Nominated by RNAO and awarded to high-performing Registered Nurses that excel in their day-to-day nursing practice, display professionalism and commitment that makes a difference.

### **Baycrest Centre for Geriatric Care “Glowinsky Award**

Awarded for fundamental contribution to creative problem solving in clinical practice, excellence in professional leadership, and caring for colleagues.

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