

# **Emily Hunter, Ph.D.**

**Associate Professor of Management, Hankamer School of Business at Baylor University**

Waco, TX, US

Negotiation and conflict management expert, revolutionizing the fundamentals of workplace psychology

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## **Biography**

Dr. Emily M. Hunter, associate professor of management at Baylor's Hankamer School of Business, teaches negotiation and conflict management. Her research on employee work-family issues, stress, and deviant behavior has appeared in academic journals such as Journal of Applied Psychology, Journal of Management and Journal of Organizational Behavior. She is also the co-author of "Organized Innovation: A Blueprint for Renewing America's Prosperity."

She also has received awards for her papers and presentations including "Most Innovative Session Award" from the Southern Management Association in 2010, and is a member of the Academy of Management, Society for Industrial and Organizational Psychology and Southern Management Association.

Hunter received her bachelor's degree in psychology from Loyola University New Orleans in 2003, and her master's degree in 2006 and doctoral degree in 2009 in industrial/organizational psychology from the University of Houston. Before joining the Baylor faculty, she worked as a senior consultant at Assessment and Development, Inc.

Hunter's research interests include negotiation, conflict management, work-family conflict and balance, workplace deviance, servant leadership and workday breaks.

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## **Industry Expertise**

Management Consulting, Education/Learning, Research, Writing and Editing

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## **Areas of Expertise**

Negotiation and conflict management, Work-Family Issues, Stress, Work-family conflict and balance, Workplace Deviance, Work-Life Balance, Management, Work-Family Boundaries, Servant Leadership, Workday Breaks

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## **Affiliations**

Academy of Management, American Psychological Association, Society for Human Resource Management, Society for Industrial and Organizational Psychology, Southern Management Association

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## **Education**

**University of Houston Main Campus**

Ph.D. Industrial and Organizational Psychology

**University of Houston**  
M.A. Industrial and Organizational Psychology

**Loyola University New Orleans**  
B.A. Psychology

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## **Accomplishments**

**Baylor Fellow**  
Awarded by Baylor University, 2016

**Robert & Robin Nitsche Outstanding Research Award**  
Awarded by the Hankamer School of Business

**Engineering Management Division Best Presentation**  
Awarded by the ASEE Annual Conference

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