

# **Erick Guerrero**

**Assistant Professor of Social Work Dept. of Social Change and Innovation at USC Suzanne Dworak-Peck School of Social Work**

Los Angeles, CA, US

Dr. Guerrero focuses on identifying organizational factors that can be modified to enhance the effectiveness of behavioral interventions

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## **Biography**

Erick Guerrero joined in 2009 as a postdoctoral fellow and was promoted a year later to assistant professor. He currently serves as associate professor, with a joint appointment at the USC Marshall School of Business.

His main research agenda focuses on identifying organizational factors that can be modified to enhance the effectiveness of behavioral health treatments. Trained in social work at the University of Chicago's School of Social Service Administration and organization science at Northwestern University's Kellogg School of Management, Guerrero has focused his program of research on building organizational capacity to improve standards of health care for vulnerable populations. Considering the policy context, his research scholarship seeks to understand organizational readiness to address Latino disparities in behavioral health services, implement culturally responsive and evidence-based practices, and integrate behavioral health and primary care systems.

Guerrero's funded research explores the role of leadership strategies, organizational culture and climate, and financial resources to enhance the implementation and sustainment of psychosocial and pharmacological treatment practices. His current studies include a three-year project funded by the National Institute on Drug Abuse that seeks to detect, understand and reduce Latino health care disparities. He is also principal investigator of a five-year study funded by NIDA examining how changes precipitated by the Affordable Care Act might affect the capacity of substance abuse treatment organizations to coordinate care with mental health and HIV prevention providers and eliminate disparities in access and retention among African American and Latino clients. Guerrero also leads national studies in health care access in the United States and Mexico.

Considered a high-impact social work scholar based on his published work, Guerrero has made significant contributions to management and organizational literatures. Findings from his studies have informed state- and county-level policy and organizational interventions to improve health care for vulnerable populations.

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## **Industry Expertise**

Health and Wellness, Research, Education/Learning, Social Services

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## **Areas of Expertise**

Vulnerable Populations, Organizational Behavior, Behavioral Health, Health Care

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## **Grand Challenges**

## **Close the health gap**

Organizational interventions to eliminate healthcare disparities

## **Harness technology for social good**

Use of artificial intelligence and big data to build system capacity and improve health worldwide

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## **Education**

**University of Chicago**

PhD

**Governors State University**

MA

**Universidad de las Americas**

BA

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## **Accomplishments**

**Excellence in Research Award -Honorable mention. Society for Social Work and Research.**

Recognition for conducting rigorous research in social work

**National Investigator - Level 1, National Science Foundation of Mexico (Consejo Nacional de Ciencia y Tecnologia de Mexico)**

2015

**Slavin-Patti Outstanding Article of the Year, Routledge, Taylor and Francis Group, Human Service Organizations: Management, Leadership and Governance Journal**

2014

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