

# **Erika V. Hall**

**Assistant Professor of Organization & Management at Emory University, Goizueta Business School**  
Atlanta, GA, US

Hall's research focuses on the influence of race, gender, and class-based implicit biases on interactions within the workplace.

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## **Biography**

Erika V. Hall joined the Goizueta Business School faculty in 2014. Hall earned a PhD in Management & Organizations from the Kellogg School of Management at Northwestern University. Her research focuses on the influence of race, gender, and class-based biases on interactions within the workplace and the broader society. Further, Professor Hall looks at how leaders with multiple minority identities are perceived in teams and organizations. Professor Hall's work has appeared in academic journals such as Academy of Management Review, Journal of Applied Psychology, Psychological Science, and American Psychologist, and media outlets such as The New York Times, The Washington Post, The Atlantic, and NPR. In 2016, she was honored as one of the "The World's Best 40 Under 40 Business Professors" in Poets & Quants. Prior to graduate school, Hall was a Research Associate at Harvard Business School.

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## **Industry Expertise**

Education/Learning, Research

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## **Areas of Expertise**

Race Gender and Class in the Workplace, Minorities in Organizations, Organization and Management, Social Psychology

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## **Affiliations**

Academy of Management : Member, PhD Project : Member, SPSP : Member, APS : Member

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## **Event Appearances**

**What's in a name? The powerful effects of labels for others and the self**  
Society for Personality and Social Psychology conference

**Exploring the consequences of gendered race for person-role fit**  
Society for Experimental Social Psychologists conference

**Writing (and Talking) Differently about Diversity: Addressing the Normalization of Othering**  
Academy of Management conference

**A rose by any other name? "Blacks" are more negatively evaluated than "African-Americans."**  
Academy of Management conference

**A rose by any other name? “Blacks” are more negatively evaluated than “African-Americans.”**  
International Association for Conflict Management conference

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## **Education**

**Kellogg School of Management, Northwestern University**  
Ph.D. Management & Organizations

**Robert H. Smith School of Business, University of Maryland**  
B.S. Finance

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## **Accomplishments**

**Honored in Atlanta Business Chronicle’s “30 under 30” list**  
2016

**Selected into LEAD Atlanta**  
Class of 2016

**Promising Young Scholar Research Excellence Award**  
The PhD Project, 2013

**Travel Grant Award, Dispute Resolution Research Center**  
2013

**Travel Grant Award, Dispute Resolution Research Center**  
2012

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