

# **Erika James**

**John H. Harland Dean; Professor in Organization & Management at Emory University, Goizueta Business School**  
Atlanta, GA, US

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## **Biography**

Erika James became the John H. Harland Dean of Goizueta Business School in July 2014. A published researcher and award-winning educator with a passion for consulting and speaking, she places an emphasis on what higher education can do to be of service to industry.

Under James' leadership Goizueta remains one of the top business schools in the nation with an upward trajectory in student career success and faculty thought leadership. James initiated a new strategic plan in 2016 calling for a renewed focus as the school approaches its 100th anniversary (2019). Her approach includes a consistent call for faculty, staff and students to effectively collaborate, raise the school's influence and act as good stewards of resources.

Before arriving at Goizueta, James served as the Senior Associate Dean for Executive Education at the Darden Graduate School of Business. She also served as an assistant professor at Tulane University's Freeman School of Business, and a visiting professor at Harvard Business School. Her academic career includes involvement in diversity initiatives and membership on multiple university councils and committees.

As an educator, James has been instrumental in starting various Executive Education programs, including the Women's Leadership program at Darden. She previously served on the board of the Association to Advance Collegiate Schools of Business (AACSB), the foremost accrediting body in business education. James speaks at numerous conferences in the areas of leadership, organizational effectiveness, change management and diversity. James' expertise in workplace diversity and crisis leadership has led to recognition in scholarly journals and mainstream media.

James is a member of the Leadership Atlanta Class of 2016 and, shortly after becoming dean, was named to the "Power 100" list of Ebony Magazine. She is committed to establishing an equal playing field across gender and race and, in 2014, was honored by the National Diversity Council.

James holds a Ph.D. and Master's degree in organizational psychology from the University of Michigan. She received a Bachelor's degree in psychology from Pomona College of the Claremont Colleges in California.

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## **Industry Expertise**

Education/Learning, Research, Writing and Editing

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## **Areas of Expertise**

Leadership Development, Organizational Behavior, Gender, Racial Diversity, Power and Influence, Crisis Leadership

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## **Event Appearances**

### **Where to Next? Reinvent Your Career**

10th Annual NAWMBA Women in Leadership Conference

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## **Education**

### **University of Michigan**

PhD Organizational Psychology

### **University of Michigan**

Master's Organizational Psychology

### **Pomona College**

Bachelor's Psychology

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## **Accomplishments**

### **Named to Leadership Atlanta Class of 2016**

Dean Erika James was honored in 2016.

### **Top 10 Educators Making a Difference (2014)**

James appeared on the top list of women making an impact in education.

### **The Root 100 Top 100 Under 50 Award (2010)**

Professor Erika James was honored in 2010.

### **Colley/Mead Faculty Award (2010)**

Professor Erika James was honored in 2010.

### **Named to Diversity MBA Magazine's "Top 100 under 50" (2009)**

Diversity MBA Magazine: discussing, celebrating and supporting diversity in business.

### **Nominated for the Outstanding Faculty Award (2007, 2006, 2004)**

Professor Erika James was nominated for the Outstanding Faculty Award by the class of 2007, 2006, and 2004 at the Darden Graduate School of Business, University of Virginia.

### **Named to Ebony Magazine Power 100 (2014)**

James appeared on a list of the most influential and inspiring African-Americans.

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