

Jana Steele

Partner, Pensions & Benefits at Osler, Hoskin & Harcourt LLP

Toronto , ON, CA

Partner at Osler in Toronto with extensive knowledge and experience with shared risk, target benefit and other innovative plan designs.

Description

Jana has deep pension expertise and advises on shared risk and target benefit plans, deals with pension issues in transactions and helps establish new plans. Jana advises on issues such as plan structure, governance, administration, compliance, trustee obligations, surplus matters, plan conversions, plan mergers, transfers and plan wind-ups. Jana also has experience dealing with pensions and benefits issues arising in insolvencies and corporate restructurings.

Industry Expertise

Legal Services

Topics

Pension and Benefits, Pension Plan Shared Risk and Target Benefit Plans, Pension Plan Structure, Pension Plan Governance, Pension Plan Administration, Pension Plan Compliance, Pension Plan Conversions, Pension Plan Mergers, Pension Plan Transfers and Wind-ups

Affiliations

Ontario Bar Association (Past Chair of Pensions and Benefits Executive), University of Toronto Faculty of Law (Guest Lecturer), Osgoode Hall Law School (Guest Lecturer), International Pensions and Employee Benefits Lawyers Association (IPEBLA - Chaired Conference in Brussels), IPEBLA Steering Committee (Deputy Chair), Member of FSCO Legal Advisory Committee (Since 2009)

Past Talks

Navigating DC legal risks (Speaker)

2016 Benefits & Pensions Summit

Pension Innovation in Canada (Speaker)

Superannuation Committee of the Law Council of Australia â€™ The Calm Before the Storm

Legal and Political Issues Facing Canadian Plan Sponsors (Speaker)

2015 Retirement Innovation Summit by Franklin Templeton Investments

Addressing Alternatives in Plan Design (Speaker)

Canadian Institute â€™ Canadian Workplace Pensions Forum

Pension Reform/Innovation Update (Speaker)

ISCEBS " 34th Annual ISCEBS Employee Benefits Symposium

Municipalities in Financial Distress: Pensions (Speaker)

CAIRP Annual Conference

Education

University of Western Ontario

LL. B.

Queen's University

H.B. Comm.

Accomplishments

Recognized as a leading Pensions and Employee Benefits lawyer in:

Chambers Canada: Canada's™ Leading Lawyers for Business, 2016-2017

The Best Lawyers in Canada, 2013-2017

The Canadian Legal Lexpert Directory, 2014-2016

Chambers Global: The World's™ Leading Business Lawyers, 2015

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