

# **Jana Steele**

**Partner, Pensions & Benefits at Osler, Hoskin & Harcourt LLP**

Toronto , ON, CA

Partner at Osler in Toronto with extensive knowledge and experience with shared risk, target benefit and other innovative plan designs.

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## **Biography**

Jana has deep pension expertise and advises on shared risk and target benefit plans, deals with pension issues in transactions and helps establish new plans. Jana advises on issues such as plan structure, governance, administration, compliance, trustee obligations, surplus matters, plan conversions, plan mergers, transfers and plan wind-ups. Jana also has experience dealing with pensions and benefits issues arising in insolvencies and corporate restructurings.

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## **Industry Expertise**

Legal Services

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## **Areas of Expertise**

Pension and Benefits, Pension Plan Shared Risk and Target Benefit Plans, Pension Plan Structure, Pension Plan Governance, Pension Plan Administration, Pension Plan Compliance, Pension Plan Conversions, Pension Plan Mergers, Pension Plan Transfers and Wind-ups

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## **Affiliations**

Ontario Bar Association (Past Chair of Pensions and Benefits Executive), University of Toronto Faculty of Law (Guest Lecturer), Osgoode Hall Law School (Guest Lecturer), International Pensions and Employee Benefits Lawyers Association (IPEBLA - Chaired Conference in Brussels), IPEBLA Steering Committee (Deputy Chair), Member of FSCO Legal Advisory Committee (Since 2009)

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## **Event Appearances**

**Navigating DC legal risks (Speaker)**

2016 Benefits & Pensions Summit

**Pension Innovation in Canada (Speaker)**

Superannuation Committee of the Law Council of Australia – The Calm Before the Storm

**Legal and Political Issues Facing Canadian Plan Sponsors (Speaker)**

2015 Retirement Innovation Summit by Franklin Templeton Investments

**Addressing Alternatives in Plan Design (Speaker)**

Canadian Institute – Canadian Workplace Pensions Forum

## **Pension Reform/Innovation Update (Speaker)**

ISCEBS – 34th Annual ISCEBS Employee Benefits Symposium

## **Municipalities in Financial Distress: Pensions (Speaker)**

CAIRP Annual Conference

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## **Education**

**University of Western Ontario**

LL. B.

**Queen's University**

H.B. Comm.

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## **Accomplishments**

**Recognized as a leading Pensions and Employee Benefits lawyer in:**

Chambers Canada: Canada's Leading Lawyers for Business, 2016-2017

The Best Lawyers in Canada, 2013-2017

The Canadian Legal Lexpert Directory, 2014-2016

Chambers Global: The World's Leading Business Lawyers, 2015

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