

# **Jennifer Manegold, Ph.D.**

**Expert in organizational behavior at Florida Gulf Coast University**

Fort Myers, FL, US

Jennifer Manegold studies the workplace with a focus on civility, mentorship and team building.

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## **Biography**

Jennifer Manegold, Ph.D., is an associate professor and chair of the Department of Management at Florida Gulf Coast University. She recently launched the Southwest Florida Leadership Institute, designed to help employees gain particular skills to support their long-term career goals. Manegold's research focuses on organizational justice, human-resource management and the study of effective interpersonal relationships (including mentoring and teams).

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## **Areas of Expertise**

Mentoring, Civility, Team Building, Management & Leadership, Organizational Communication, Organizational Behavior and Leadership, Work and Family Linkages, Organizational Justice

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## **Affiliations**

Academy of Management : Member, Southern Management Association : Reviewer, Human Resource Management Journal : Reviewer, Human Relations Journal : Reviewer, Journal of Education for Business : Editorial Board Member

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## **Selected Event Appearances**

**A social network perspective on the pluralistic ignorance of family-friendly benefits**  
Southern Management Association Conference

**Narrowing gender pay gap by fostering commitment of women in the workplace: Evidence from Southeast Asia**  
Academy of International Business

**How ethical leadership relates to conflict and turnover intentions: A relational systems approach**  
Southern Management Association Conference

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## **Education**

**The University of Texas at Arlington**  
Ph.D. Business Management

**The University of Texas of the Permian Basin**  
M.B.A. Management

**The University of Texas of the Permian Basin**  
B.A. Communications and English

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## **Accomplishments**

**40 under 40**

Presented by Gulfshore Business magazine.

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