

# John A. Haslinger

VP, Benefits Consulting Services, Strategic Advisory Services at ADP

Atlanta, GA, US

Benefits and human resources executive, leading expert on health care reform impact and strategies for success.

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## Description

John is Vice President of ADP Benefits Outsourcing Consulting, responsible for Compliance and Health Care.

John has 35 years experience the area of employee benefits, spanning strategic design, compliance and administration for both retirement and H&W benefit plans. In particular, his experience has focused on operations, outsourcing and shared service environments. Prior to joining ADP, John was a Director in Deloitte Consulting's Human Capital Practice where he consulted with both plan sponsors and providers in these areas " addressing strategic, operational, and funding issues.

In 1995 John, as Vice President and an officer of the company, started and ran Fidelity Investment's H&W Outsourcing Business. Prior to that John was a Principal with Buck Consultants where he started and ran Buck's national H&W Administration Practice " as well as Buck's national Flexible Benefit Consulting practice.

John has consulted with clients and/or provided outsourcing services for organizations in virtually every industry, including:

- Insurance
- Pharmaceuticals
- Medical Device Companies
- Financial Services
- Universities/Higher Education
- Real Estate
- Retail
- Media
- Consumer Products
- Transportation
- Manufacturing
- HR/Benefit Outsourcing Provider

In addition, John served as a member of the Board of Directors for the New York Business Group on Health between 1988 through 1998. From 1997 through 2008 John also taught graduate classes in the areas of Employee Benefits, Compensation and Performance Management at Framingham State University.

John has had more than 30 professional articles published " in addition to numerous white papers - and has been a frequent speaker at conferences and seminars. In addition, John served as a member of the Board of Directors for the New York Business Group on Health between 1988 through 1998.

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## Industry Expertise

Human Resources, Information Technology and Services, Research, Business Services, Health and Wellness

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## Topics

Health Care Reform, Affordable Care Act (Aca), Health Care Costs, Benefit Plan Design, Defined Contribution, Compliance, Benefits Administration, Hr/Benefits Outsourcing, Healthcare Exchanges, Hr Management

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## Affiliations

Towers Watson Employees and Alumni, ADP Research Institute, TPI Alumni & Friends Network

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## Sample Talks

### **Success in the Healthcare Reform Evolution: Integrating Systems, People and Approach**

How can employers evolve processes and integrate systems to get results? How do benefits, time and labor management, payroll and HRIS systems need to change? And, most importantly, how can employers ensure compliance with new regulations while still offering the best health care options for their employees? This session explores a framework for doing just that. The presenters discuss realistic approaches to integration, share best practices and provide a checklist for health care reform success.

### **Health Care Reform - Are You Ready for 2014 and Beyond?**

Are you on track for 2014? A power packed session on ACA with an in-depth look at Health Care Reform rules, how it may affect your organization, and what we can do to help you TODAY. Dive deeply into the description of the requirements for 2013, 2014, and beyond. Discover what your executives may need to know about shared responsibility, excise tax, state and federal exchanges, and auto-enrollment.

### **Affordable Care Act: What Does It Mean for Benefits?**

Presentation at ADP Client Conference, March 2013

This session starts with a 20-minute overview of the Affordable Care Act which will be followed by details on how Benefit solutions will help aid organizations in satisfying the requirements to provide affordable care to all eligible employees. The session will conclude with an opportunity for attendees to share what their organization is doing to prepare for this legislation.

### **Business Intelligence and Analytics: What Does it Mean for Benefits?**

This session provides an overview of Business Intelligence and Analytics and will be followed by specific examples of how analytics can be leveraged in benefits to drive deeper insights into business performance. The session will conclude with an opportunity for attendees to share what their organizations are doing to measure human capital performance today.

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## Past Talks

**How to Avoid Triggering a Shared Responsibility Penalty under the Affordable Care Act**  
Webinar

**Health Care Reform and The Affordable Care Act (ACA): Mitigate Risk and Control Costs**  
Webinar

**Success in the Healthcare Reform Evolution: Integrating Systems, People and Approach**  
HRE Health and Benefits Leadership Conference

**Health Care Reform - Are You Ready for 2014 and Beyond?**  
ADP Client Conference

**Affordable Care Act: What Does It Mean for Benefits?**  
ADP Client Conference

**Affordable Care Act: What Does It Mean for Human Resources?**  
ADP Client Conference

**Affordable Care Act: What Does It Mean For Payroll-TLM?**  
ADP Client Conference

**Business Intelligence and Analytics: What Does it Mean for Benefits?**  
ADP Client Conference

**Healthcare Reform: Understanding Trends and Planning for Compliance**  
Webinar

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## **Education**

**New School University**  
MA Sociology

**City University of New York**  
BA Sociology

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