

Laura Kray

Professor | The Ned and Carol Spieker Chair in Leadership | Faculty Director, Center for Equity, Gender, and Leadership at Haas School of Business, University of California, Berkeley

Berkeley, CA, US

Leading expert on gender in the workplace

About

Laura Kray is a leading expert on the social psychological barriers influencing women's career attainment. Kray is the recipient of multiple research awards from the Academy of Management, the International Association of Conflict Management, and the California Management Review. Kray is a fellow to both the Association for Psychological Science and the Society for Personality and Social Psychology. From 2017 to 2018, she was a Fellow at the Center for Advanced Study in the Behavioral Sciences at Stanford University. Some of her current research seeks to debunk popular myths about the gender pay gap and to identify solutions to gender inequality in the workplace. Kray's research has been supported multiple times by the National Science Foundation and has been featured in a wide range of media outlets, including the Washington Post, New Yorker, National Public Radio, Harvard Business Review, New York Times, Financial Times, Slate, Forbes, Huffington Post, Daily Beast, Scientific American, Businessweek, and Time. In addition to research and teaching, Kray consults frequently with global organizations seeking to develop the next generation of leaders who are committed to addressing issues of diversity and inclusion. Kray founded the Women's Executive Leadership Program of Berkeley Executive Education in 2008 and she remains the faculty director today. She is also the faculty director of the Center for Equity, Gender, and Leadership.

Areas of Expertise

Gender Bias, Motivated Cognition, Mindsets, Groups and Teams, Ethics and Morality, Negotiations and Conflict Resolution

Selected External Service & Affiliations

Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University, 2017-18, Member: Society of Experimental Social Psychology, Academy of Management, Association for Psychological Science, International Association of Conflict Management, Society for Personality and Social Psychology, Society of Experimental Social Psychology, Editorial Board: Journal of Personality and Social Psychology, California Management Review, Ad-hoc reviewer: Science, Psychological Review, Psychological Bulletin, Administrative Science Quarterly, Journal of Personality and Social Psychology, Academy of Management Journal, Academy of Management Review, Journal of Applied Psychology, Journal of Experimental Social Psychology, Management Science, National Science Foundation, Personality and Social Psychology Bulletin, Journal of Experimental Social Psychology, Fellow, Women and Public Policy Program, Kennedy School of Government, Harvard University, Fall 2012

Positions Held

At Haas since 2002

2010 – present, Warren E. & Carol Spieker Professor of Leadership, Haas School of Business 2007 – 2010, Associate Professor & Harold Furst Chair of Management Philosophy and Values, Haas School of Business 2005 – 2007, Associate Professor, Haas School of Business 2002 – 2005, Assistant Professor, Haas School of Business 1999 – 2002, Assistant Professor, Eller College of Business and Public Administration, University of Arizona 1997 – 1999, Post-Doctoral Fellow, Dispute Resolution Research Center, Kellogg Graduate School of Management, Northwestern University

Education

University of Washington

PhD Psychology

University of Michigan Ann Arbor

BA Organization Studies

Honors & Awards

Best Practitioner-Oriented Paper Award, Academy of Management Organizational Behavior Division

August, 2018

Best Empirical Paper Award, International Association of Conflict Management Meeting, New York, NY

June, 2016

Most Influential Paper Award: 2000-2003; Conflict Management Division, Academy of Management Meeting, Anaheim, CA

2008

Faculty research grants, University of California

2005, 2006

Junior Faculty Research Grant, University of California

2004

Schwabacher Fellow, Highest honor for Assistant Professors, Haas School of Business,

2004-2005

“Club 6,” Recognition for Excellence in Teaching, Haas School of Business

2003-present

Office of the President’s Academic Enrichment Grant, University of California

2002

**Best Empirical Paper Award, International Association of Conflict Management Meetings, Cergy,
France
June 2001**

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