

Lucy Gilson

Professor of Management, School of Business at University of Connecticut

Storrs, CT, US

Gilson studies how creativity, employee empowerment, diversity, leadership, & virtual communication influence team effectiveness.

Biography

Lucy Gilson is a professor and the Management Department Head at the University of Connecticut. She is the Academic Director of the Geno Auriemma UConn Leadership Conference (www.genoleads.com), and a research fellow at the Universidade Catolica Portuguesa.

Her research primarily examines teams in different organizational settings performing a diverse range of jobs to understand how creativity, empowerment, leadership, and virtual communication influence effectiveness. She has also done work on Mentoring and Leadership – in particular the mentoring of women and minorities.

Areas of Expertise

Organizational Psychology, Virtual Teams, Leadership, Women and Leadership, Team Effectiveness, Creativity

Affiliations

Southern Management Association, board member, Group and Organization Management, senior associate editor, Journal of Management, editorial board member

Event Appearances

Harnessing the power of multiculturalism for team creativity

European Group for Organizational Studies (EGOS) - 2016

Creativity in multicultural teams: The ARC of team cultural metacognition.

London, England - 2016

Leading Creative Collaboration in Dance.

European Group for Organizational Studies (EGOS) - 2015

Virtual team research: Ten years, ten themes, and ten opportunities.

Lubbock, Texas - 2015

Creativity in multicultural teams: the ARCS of team metacognition

Society for Industrial and Organizational Psychology (SIOP) - 2015

The impact of biased perceptions of leadership potential on job prospects for male and female athletes.
Eastern Academy of Management International - 2015

The Impact of Personal and Professional Familiarity on Team Information Elaboration and Performance: An Examination in Global Virtual Teams.
Society for Industrial and Organizational Psychology (SIOP) - 2015

Innovation processes and team effectiveness: The role of clarity and commitment to team objectives, and team affective tone
Atlanta, Georgia - 2014

The Curvilinear Relation between Creativity and Performance: A Moderating Effect of Team Creativity
Storrs, Connecticut - 2013

An Integrated Model of Team Creativity and Innovation: The Roles of Leadership, Climate, and Team Creative Processes
Hamden, Connecticut - 2012

Education

Georgia Institute of Technology - Scheller College of Business
PhD Management

Georgetown University
Bsc Foreign Service

Accomplishments

Distinguished Civilian Participant, U.S. Army War College
2015 - National Security Seminar

Eastern Academy of Management International. Best Paper
2013 - Research Methods Track

Gilson, L., Lowe, K., Goldberg, C., & Burton, L. Pilot testing in organizational behavior research: A methodological overview and example from a study on the effects of gender and sport participation on perceptions of leadership.

University of Connecticut
2012 - School of Business MBA Teacher of the Year

University of Connecticut
2012 - MBA (Management) Teacher of the Year
2011 - MBA (Management) Teacher of the Year

University of Connecticut

2008-2010 - School of Business Ackerman Scholar

2006-2008 - School of Business Ackerman Scholar

School of Business

2008 - School of Business Outreach Award

University of Connecticut

2007 - MBA (Management) Teacher of the Year

2006 - MBA (Management) Teacher of the Year

Academy of Management. Careers Division - Best Symposium

2003 - Ortiz-Walters, R. & Gilson, L.L. (Chairs). Diversity and mentoring relationships: A closer look at the mentoring of racial minorities and women.

Academy of Management. Conflict Division - Best Student Paper

1998 - Gilson, L.L. Social context and fairness: The relationship between gender and workgroup composition on perceptions of fairness.

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