

# **Mary Jean Vignone, PhD**

**Adjunct Faculty - School of Leadership Studies at Fielding Graduate University**

Santa Barbara, CA, US

Organizational Development professional and innovative strategic consultant with proven ability to assess organizational needs

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As an adjunct faculty member at Fielding Graduate University, Dr. Mary Jean Vignone has designed, developed and delivered a blended learning program for nonprofit leaders. Dr. Vignone brings hands-on experience in organizational development from partnering with executives at Santa Barbara Bank & Trust and Union Bank to create effectiveness initiatives to address business objectives and regulatory requirements. She managed a team of learning professionals to deliver technological system conversions through classroom-based, virtual training labs, video tutorials, webinars and job aids. As Director of Residential Lending Learning Solutions at Union Bank, she works to align training and organizational development strategies with business objectives and strategies. Dr. Vignone is a Fellow in the Institute of Social Innovation at Fielding Graduate University.

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Research, Education/Learning, Training and Development

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Leadership Development, Organizational Change, Strategic Planning, Nonprofit Leadership

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**Fielding Graduate University, Santa Barbara, CA**

PhD Human and Organizational Systems

**California Lutheran University, Thousand Oaks, CA**

MBA Business Administration

**Queens College of CUNY, Flushing, NY**

BA Psychology

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**Woman of Distinction - Girl Scouts of America**

Presented by Girl Scouts of Tres Condados

**Ralph Raddue Award for Innovation**

Presented by Santa Barbara Bank & Trust

**Vision Award**

Presented by Santa Barbara Bank & Trust

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