

# **Michael Manning, PhD**

**Doctoral Faculty - School of Leadership Studies at Fielding Graduate University**

Las Cruces, NM, US

Management of change; Emotions and social contagion; Divergent thinking and brainstorming; Organizational culture.

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Michael Manning, PhD, is a member of the Doctoral Faculty in the School of Leadership Studies. He also serves on the faculty at the Center for Values-Driven Leadership, Benedictine University. His career has been dedicated to educating and developing executives, designing effective organizations, and creating applied action research processes and intervention techniques. His research interests span topics of organization change (whole systems change, large group interventions, identifying change moments, the role of affect and emotion in change); leading and collective action; occupational stress and well-being.

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Education/Learning, Training and Development, Professional Training and Coaching, Health and Wellness, Research

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Organization Studies, Organization Development & Change, Management & Leadership, Management of Change, Whole Systems Change Using Large Group Methods, Organizational Stress, Emotions and Social Contagion, Quantitative and Qualitative Research Methods, Experiential Learning

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Academy of Management, Organization Development and Change Division, Benedictine University, Center for Values-Driven Leadership : Professor

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**Constructing Positive Organization Identity with Positive Thoughts, Words, and Deeds (with B.K.C. Chen)**

(August, 2015) 75th Annual Meeting of the Academy of Management

**Divergent Thinking and Brainstorming in Perspective: Implications for Organization Change and Innovation (with E.M. Kalargiros)**

(August, 2015) 75th Annual Meeting of the Academy of Management

**Keynote Conference Address, "Getting a Return on Values: The Strategic Role Values and Culture Play in Driving Firm Performance and Profitability"**

(December, 2014) 9th International Conference on Management Cases

**Crafting Organizational Culture – The 'Real Hard Stuff,' (with B.K.C. Chen)**

(December, 2014) 9th International Conference on Management Cases

**The Role of Organization Identity in Managing Critical Incidents, (with S. Brown)**

(December, 2014) 9th International Conference on Management Cases

**What's in a Word? The Power of Articulating Values to Develop Values-Driven, Virtuous Organizations, (with J. Ludema, T. Thatchenkery, K. McGee, M. Gentile, D. Bright, T. Powers)**

(August, 2014) Annual Meeting of the Academy of Management,

**Scholar-Practitioner Collaboration in Entrepreneurship Research, Education, and Practice, (with J. Ludema, T. Powers, F. Ovchinnikov, D. Kuratko, and K. Lynch)**  
(August 2014) Annual Meeting of the Academy of Management,

**Return on values: Exploring the relationship between organizational culture and profit, (with A. Amato, B. Chen & J. Woodward)**  
(November, 2013) Second International Conference on Emerging Research Paradigms in Business and Social Sciences

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**Purdue University**  
PhD Administrative Science

**Whitworth University**  
MA Applied Behavioral Science

**Whitworth University**  
BA Mathematics

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**Best Paper (Boundary Spanning Award)**  
Awarded by the Managerial and Organizational Cognition Division at the 70th Annual Meeting of the Academy of Management for "The Change Moment: Emotive Markers Predicting the Onset of Social Movements" (co-authors D.H. Tobey and M.M. Nash).

**Division Chair, Organization Development and Change Division**  
Academy of Management, 2007-2008

**Associate Editor**  
(September, 2015) Journal of Applied Behavioral Science

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