

# **Paul Rasmussen**

**National Training Manager at Spectrum Organization**

Brisbane, Australia, , AU

Award winning Learning and development professional, thought leader, author and speaker

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## **Biography**

Paul is multi award winning Learning and Development Professional. He is a Thought Leader and Speaker on Organisational Learning, The Australian VET and RTO sector, Formal and Informal Learning and the future of learning. He speaks widely and has published work in the areas of Learning and Development, Learning evaluation, Vocational Education and the business of RTO's. With Qualifications in Ethics and Bioethics, Organisational Learning and Development, Training, and Business Management and Leadership, Paul has worked in and with a wide range of public, private, government and not for profit organisations. He is currently the National Training Manager for Spectrum Training and the principal consultant with Rasmussen Learning.

Specialties:

- Organisational Learning and Development
  - Ethics (Business, Professional and Theoretical)
  - Learning Management and Evaluation
  - RTO Management and the Australian VET Sector
  - E-Learning
  - Management
  - Leadership
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## **Availability**

Keynote, Moderator, Panelist, Workshop, Host/MC, Corporate Training

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## **Industry Expertise**

Education/Learning, Non-Profit/Charitable, Training and Development, Human Resources

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## **Areas of Expertise**

Policy, Learning Management, Learning Management Systems, Disability Services, Learning and Development, Organisational Learning, Vocational Education, Training and Development, Elearning, Learning and Development Strategy, Education Policy, Bioethics, Learning Management, Learning Evaluation, Rto Management

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## **Affiliations**

Australian Institute of Training and Development, Association for Talent Development

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## **Event Appearances**

**Integrating formal and informal learning in an agile organisation**  
AITD National Conference

**Translating Key Business Metrics into Actionable L&D Programmes and Ensure a Return on Investment**  
IQPC - Organisational Learning and Development Conference

**Using a Blended Learning Approach to accelerate new hires**  
Tonkin - Onboarding Talent Forum

**Managing an enterprise RTO**  
VELG National Conference

**Chasing Butterflies - Evaluating the organizational impact of informal Learning**  
AITD National Conference

**Keynote speaker, Moderator and MC**  
Skilling Australia

**Can I have that as a half day - Business need vs Training outcomes**  
IQPC - Organisational Learning and Development

**Improving the Technical capabilities of mature aged employess**  
Tonkin - Embracing our mature workforce

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## **Education**

**Flinders University**  
Masters Philosophy; Ethics (Bioethics) and Business

**The University of Queensland**  
BA hons Philosophy

**Australian Distance Education**  
Advanced Diploma of Community Sector Management Management - Not for Profit (Community Services)

**Distance Learning Australia**  
Graduate Certificate of Management Management

**MRWED - Training and Assessment**  
Certificate IV in Training and Assessment Training and Education

## **Accomplishments**

### **National Leadership in Vocational Education and Training Quality Award - Australian Training Awards**

Commencing in 1994, the Australian Training Awards Program is the peak, national awards program for the vocational education and training (VET) sector, recognising organisations, training providers and individuals for their contribution to skilling Australia.

### **Learning Manager of the Year 2013 - LearnX**

The LearnX awards are Australia's Premier awards for Learning and Development

### **Learning Elite 2013 - Chief Learning Officer Magazine**

“Chief Learning Officer is proud to recognize organizations such as UnitingCare Community that make learning and development a key part of their business strategy as well as their culture,” said Norm Kamikow, president and editor in chief of MediaTec and its Human Capital Media Group. “This level of commitment is what enables enterprises to build and maintain high-performing workforces with the competencies, capabilities and leadership skills to carry out the company’s mission.”

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