

Jill Perry-Smith

Goizueta Foundation Term Professor of Organization & Management at Emory University, Goizueta Business School

Atlanta, GA, US

Biography

Jill Perry-Smith is Goizueta Foundation Term Chair and Professor of Organization & Management at Emory University. Professor Perry-Smith also currently serves as the Organization & Management area coordinator. She joined the Goizueta Business School faculty after receiving her Ph.D. in organizational behavior from the College of Management at the Georgia Institute of Technology.

Professor Perry-Smith's research investigates how social networks and relationships impact creativity and innovation. In another stream of research, she explores how family influences work engagement and the role of company policies that help employees integrate life and work. Her research has appeared in leading management journals such as Academy of Management Journal, Organization Science, and Journal of Applied Psychology; she also has contributed to several books including Encyclopedia of Creativity, and The Oxford Handbook of Creativity, Innovation, and Entrepreneurship. Professor Perry-Smith has served as an associate editor of Academy of Management Journal.

Prior to her academic career, Professor Perry-Smith worked in the oil and gas industry overseeing large refinery expansion projects across the United States. She brings her unique vantage point as a former civil engineer to her approach to teaching. She teaches courses in the areas of groups & teams and creativity & innovation. She also teaches organizational behavior seminars in the Ph.D. program.

Industry Expertise

Education/Learning, Research

Areas of Expertise

Creativity and Innovation, Informal Social Networks, Work-Life Initiatives

Affiliations

Academy of Management Journal : Editorial Board Member, Organization Science (Journal) : Editorial Board Member, Journal of Applied Psychology : Contributing Editor, American Psychological Society : Member

Event Appearances

Creative leadership & social networks

provide more details if needed. - Event Appearances Required Info: Title / Location / Event Name Creative leadership & social networks , Atlanta GA,

From creativity to innovation: The social network drivers of the four phases of the ideation process
Academy of Management

Ideal workers have plans after work: How family configuration and non-work activities affect work engagement
Work and Family Researchers Network

A social composition view of team creativity: The role of team member outside tie nationality diversity and tie strength
INGRoup Interdisciplinary Network for Group Research

Social network ties beyond non-redundant information: The effect of exposure to heterogeneous problem framing on creativity
European Group for Organizational Studies (EGOS)

Leadership emergence in advice and friendship networks: A social network perspective
Israel Organizational Behavior Conference

Social networks beyond networking
STEM Women of Color Conclave

Education

Georgia Institute of Technology
Ph.D. Organizational Behavior

Pepperdine University
M.B.A. Management

Syracuse University
B.S. Civil Engineering

Accomplishments

Best Paper Finalist
Academy of Management Review, 2004

American Dissertation Fellow
American Association of University Women

Promising Young Scholar Research Excellence Award, PhD Project
Management Doctoral Student Association

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