

# **Jill Perry-Smith**

**Associate Professor of Organization & Management at Goizueta Business School**

Atlanta, GA, US

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## **Description**

Jill Perry-Smith joined the Goizueta Business School faculty after completing her Ph.D. in organizational behavior in the College of Management at Georgia Institute of Technology. Her areas of specialization include the effects of informal social networks on creativity and the impact of work-life initiatives on firm and individual performance. Prior to her academic career, Jill worked on a variety of project management teams, overseeing large refinery expansion projects, across the United States. She currently teaches a groups and teams elective, a creativity and innovation elective, as well as an organizational behavior seminar in the Ph.D. program.

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## **Industry Expertise**

Education/Learning, Research

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## **Topics**

Creativity, Informal Social Networks, Work-Life Initiatives

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## **Affiliations**

Academy of Management Journal : Editorial Board Member, Organization Science (Journal) : Editorial Board Member, Journal of Applied Psychology : Contributing Editor, American Psychological Society : Member

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## **Past Talks**

### **Creative leadership & social networks**

provide more details if needed. - Event Appearances Required Info: Title / Location / Event Name Creative leadership & social networks , Atlanta GA,

### **From creativity to innovation: The social network drivers of the four phases of the ideation process**

Academy of Management

### **Ideal workers have plans after work: How family configuration and non-work activities affect work engagement**

Work and Family Researchers Network

### **A social composition view of team creativity: The role of team member outside tie nationality diversity and tie strength**

INGRoup Interdisciplinary Network for Group Research

**Social network ties beyond non-redundant information: The effect of exposure to heterogeneous problem framing on creativity**

European Group for Organizational Studies (EGOS)

**Leadership emergence in advice and friendship networks: A social network perspective**

Israel Organizational Behavior Conference

**Social networks beyond networking**

STEM Women of Color Conclave

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## **Education**

**Georgia Institute of Technology**

Ph.D. Organizational Behavior

**Pepperdine University**

M.B.A. Management

**Syracuse University**

B.S. Civil Engineering

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## **Accomplishments**

**Best Paper Finalist**

Academy of Management Review, 2004

**American Dissertation Fellow**

American Association of University Women

**Promising Young Scholar Research Excellence Award, PhD Project**

Management Doctoral Student Association

**President's Fellow**

Georgia Institute of Technology

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