

# **Jill Perry-Smith**

**Goizueta Foundation Term Professor of Organization & Management at Emory University, Goizueta Business School**

Atlanta, GA, US

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## **Biography**

Jill Perry-Smith is Goizueta Foundation Term Chair and Professor of Organization & Management at Emory University. Professor Perry-Smith also currently serves as the Organization & Management area coordinator. She joined the Goizueta Business School faculty after receiving her Ph.D. in organizational behavior from the College of Management at the Georgia Institute of Technology.

Professor Perry-Smith's research investigates how social networks and relationships impact creativity and innovation. In another stream of research, she explores how family influences work engagement and the role of company policies that help employees integrate life and work. Her research has appeared in leading management journals such as Academy of Management Journal, Organization Science, and Journal of Applied Psychology; she also has contributed to several books including Encyclopedia of Creativity, and The Oxford Handbook of Creativity, Innovation, and Entrepreneurship. Professor Perry-Smith has served as an associate editor of Academy of Management Journal.

Prior to her academic career, Professor Perry-Smith worked in the oil and gas industry overseeing large refinery expansion projects across the United States. She brings her unique vantage point as a former civil engineer to her approach to teaching. She teaches courses in the areas of groups & teams and creativity & innovation. She also teaches organizational behavior seminars in the Ph.D. program.

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## **Industry Expertise**

Education/Learning, Research

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## **Areas of Expertise**

Creativity and Innovation, Informal Social Networks, Work-Life Initiatives

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## **Affiliations**

Academy of Management Journal : Editorial Board Member, Organization Science (Journal) : Editorial Board Member, Journal of Applied Psychology : Contributing Editor, American Psychological Society : Member

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## **Event Appearances**

### **Creative leadership & social networks**

provide more details if needed. - Event Appearances Required Info: Title / Location / Event Name Creative leadership & social networks , Atlanta GA,

**From creativity to innovation: The social network drivers of the four phases of the ideation process**  
Academy of Management

**Ideal workers have plans after work: How family configuration and non-work activities affect work engagement**  
Work and Family Researchers Network

**A social composition view of team creativity: The role of team member outside tie nationality diversity and tie strength**  
INGRoup Interdisciplinary Network for Group Research

**Social network ties beyond non-redundant information: The effect of exposure to heterogeneous problem framing on creativity**  
European Group for Organizational Studies (EGOS)

**Leadership emergence in advice and friendship networks: A social network perspective**  
Israel Organizational Behavior Conference

**Social networks beyond networking**  
STEM Women of Color Conclave

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## **Education**

**Georgia Institute of Technology**  
Ph.D. Organizational Behavior

**Pepperdine University**  
M.B.A. Management

**Syracuse University**  
B.S. Civil Engineering

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## **Accomplishments**

**Best Paper Finalist**  
Academy of Management Review, 2004

**American Dissertation Fellow**  
American Association of University Women

**Promising Young Scholar Research Excellence Award, PhD Project**  
Management Doctoral Student Association

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