

# **Rakesh Seth**

**Senior Vice President - Corporate HR at Fedders Lloyd Corporation Ltd.**

New Delhi, , IN

Seasoned Business HR Professional and conference speaker with sound blend of theory and practice in Human Resource Management.

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## **Biography**

I have been educated in Delhi and hold qualifications in Sociology, management training and development, administrative management. I have sound blend of teaching, academics and practicing management therefore am in better position to perceive the nuances of the work place and hence in always find myself in better position to articulate real issues. I have worked in large organisations and having experience of working at all levels of hierarchy and thereby able to appreciate and comprehend issues in better manner.

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## **Availability**

Keynote, Panelist, Workshop, Corporate Training

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## **Industry Expertise**

Manufacturing, Corporate Training, Corporate Leadership, Talent Management, Education/Learning, Professional Training and Coaching, Training and Development, Recruiting, Staffing and Recruiting, Human Resources

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## **Areas of Expertise**

Motivation and Self Development/Improvement, Human Resource Management and Rewards Management, Business Communication - All Areas, Talent Management, Building Leadership Pipeline, Realising Human Potential At the Workplace, Creativity and Innovation in Hrm Function, Recruitment and Selection Techniques, Positive Workplace Communication and Coordination, Financial Techniques for Motivating Workforce

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## **Sample Talks**

**HR as a profession how it has evolved and emerged as sought after profession in India**

HR as a evolving function. linking up with economic growth. Shortage of Talent. Talent development vs. business development. mismatch in speed of development of professionals and business. Hence the need for HR as a function. ownership companies are growing at unprecedent pace but have no clue of human resources development.

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## **Event Appearances**

## **Realising and Maximising Potential at the workplace**

4th Annual Talent Management Congress, Key Media

## **Building Leadership pipeline for key staff**

12th HR Business Directors Summit

## **Master class Building Leadership Pipeline and Panel Member**

HR Conclave

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## **Education**

### **Indian Institute of Management, Kolkatta**

Graduation in Humanities Business Leaders Programme (Leadership & Strategy)

### **Delhi University**

BA Economics

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## **Accomplishments**

### **Visiting Professor to various business Schools**

for last 18 years visiting professors to various business schools and taught full time and part time students full courses in the areas of: Human Resource Management, Business Communication, Organisational Behaviour and Strategic Management.

I have also been speaker at various events in Birmingham (UK), Singapore, Oman and in large cities of India through CII and Management Associations.

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