

# **Ratanjit Sondhe**

**CEO at Discoverhelp, Inc.**

Aurora, OH, US

Transforming Business Through Mindful Leadership, Conscious Capitalism and the Oneness Paradigm

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## **Biography**

Ratanjit Sondhe is an executive coach, author, speaker and founder of Discoverhelp, Inc. Possessing an extraordinary blend of real-world business experience coupled with rare insight into the human spirit, he inspires business leaders and individuals to transformation.

Ratanjit emigrated from India in 1968 with two Masters' degrees and \$8 in his pocket to complete his Ph.D. in polymer chemistry at Akron University. In 1973, he founded POLY-CARB, Inc., an industry-leading materials science company, which he ran as its CEO for 34 years until it was acquired by The Dow Chemical Company in 2007. Running POLY-CARB, Ratanjit developed a groundbreaking leadership and management style where there were no titles and no bosses, simply well-developed and documented values and operating principles guiding every decision made by each team member.

His pioneering work on oneness -- a timeless, universal values framework resulting in leadership from within and dramatically reduced stress -- gave him international recognition as "Mr. Stress-Free." He has authored several books including TEA: The Recipe for Stress-free Living, The Secret of Our Ultimate Success, and 101 Gems to Re-Align Our Lives. His newest book, How Oneness Changes Everything: Empowering Business Through 9 Universal Laws, is available now at [www.onenessbook.com](http://www.onenessbook.com). An inspiring and motivational speaker, leadership coach and business consultant, Ratanjit has appeared on a television program that has aired in over 150 countries. Every day, he posts a new inspiring quote on Facebook, where he has thousands of fans.

Ratanjit has been the recipient of many local, national and international awards, including induction into the Ohio Civil Rights Hall of Fame in 2010 for his pioneering work on wealth creation instead of job creation for inner city residents through the Multicultural Business Development Center at the Urban League of Greater Cleveland. This model was adopted by the National Urban League for duplication throughout the U.S. In 2006, Ratanjit was awarded the Pride of India Gold Award by the NRI Institute, a world-wide organization, at its annual event in London for his global contribution toward stress-free living.

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## **Availability**

Keynote, Panelist, Workshop, Author Appearance, Corporate Training

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## **Industry Expertise**

Chemicals, Education/Learning, Training and Development, Professional Training and Coaching, Health and Wellness, Management Consulting, Corporate Training, International Trade and Development, Corporate Leadership, Human Resources

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## **Areas of Expertise**

Empowering Business Through 9 Universal Laws, Developing A Passionate, Creative Workforce, Developing Mindful Leaders, A Platform for Conscious Capitalism, Redefining Competition to Unleash Innovation

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## **Affiliations**

Values-in-Action (Project Love-Purple America), The Cleveland Foundation, The Urban League of Cleveland, Kent State University, School of Technology, The American Red Cross, Case Western Reserve University

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## **Education**

**Birla Institute of Technology and Science**  
Master of Science Organic Chemistry

**HBTI, Kanpur, India**  
Master of Science Polymer Science/Plastics Engineering

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## **Accomplishments**

### **2011 Gordon E. Heffern Award for Values, Ethics & Community Service**

The Gordon E. Heffern Award for Values, Ethics and Community recognizes and honors a community leader who best exemplifies the values demonstrated by long-time Project Love Advisory Board Chairman Gordon E. Heffern. Gordon was the chairman and CEO of Society Corporation, the predecessor to KeyBank, and represented values, ethics, and community responsibility within Northeast Ohio as well as nationally.

### **The Ohio Civil Rights Hall of Fame**

Ratanjit was inducted into the Ohio Civil Rights Hall of Fame in 2010 — for his pioneering work of wealth creation instead of job creation for inner city residents — through initiating the Multicultural Business Development Center at the Urban League of Greater Cleveland. The Ohio Civil Rights Commission Hall of Fame was created in 2009. Inductees have made significant contributions in support of civil rights, cultural awareness and understanding in furtherance of a more just society.

### **Cleveland International Hall of Fame**

The Cleveland International Hall of Fame permanently recognizes those individuals who have made a valuable and lasting contribution to our multicultural society.

### **Pride of India, Gold Award**

Ratanjit was awarded the Pride of India Gold Award by the NRI Institute, a world-wide organization, at its 2006 annual event in London for his global contribution toward stress-free living through his international TV programs aired in over 150 countries and his book "TEA - The Recipe For Stress-Free Living", published in 2005.

### **International Entrepreneur of the Year Community Partner Award**

TIE

**President's Leadership Award, Asian Indian Alliance**

For selfless, dedicated service in philanthropy, politics and technology teamed with a passion and integrity that has brought recognition to the Asian Indian community in Ohio.

**Entrepreneur of the Year National Winner, National Association of Entrepreneurship**

First Generation

**Bhagat Singh Third Community Empowerment Award, Sikh American Legal Defense and Education Fund**

In recognition of the Sikh spirit of Service (Sewa.)

**Best Paper, Society of the the Plastics Industry**

"The Philosophy of Quality," Epoxy Resin Formulators Conference, Lake Buena Vista, Florida.

**Ambassador of Sikhism, Aspirations and Expressions**

World Fair Marina, New York

**Appreciation Award, Indian Development Foundation**

Jaipur, India. The Indian Development Foundation is a national NGO committed to the health, education and development of India.

**Appreciation Award, Confucious Institute, Cleveland State University**

In recognition of Ratanjit's many years as an outstanding educator empowering people to make a difference.

**Speaker Recognition Award, American Society of Engineers of Indian Origin**

23rd National Convention, Los Angeles, CA, Plenary Speaker Session

**Appreciation Award, ASEI National Convention**

American Society of Engineers of Indian Origin, National Convention Speaker

**Recognition Award, City of Cleveland**

For outstanding leadership in the Asian-American community of the City of Cleveland.

**Speaker Award, U.S. Department of Justice Federal Bureau of Investigation**

In recognition for speaking at The Northern Ohio Hate Crimes Working Group Workshop

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