

# **Sayeedul Islam**

**Assistant Professor of Industrial Organizational Psychology at Farmingdale State College**  
Farmingdale, NY, US

Dr. Islam has served in management, consultant and research roles in a variety of organizations.

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## **Biography**

Dr. Sy Islam has more than 10 years of experience in a variety of corporate, academic, and applied settings. He has served in management, consultant and research roles in a variety of organizations.

He is a co-founder and a principal consultant with Talent Metrics. In his role at Talent Metrics, he collaborates with organizations through consulting engagements in his areas of expertise (training and development, selection, survey design, performance management, and team building). He is a passionate advocate for the fields of Industrial Organizational Psychology and training. He has served as the president of the Long Island Chapter of the Association for Talent Development.

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## **Availability**

Moderator, Panelist, Workshop, Host/MC, Corporate Training

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## **Industry Expertise**

Education/Learning, Human Resources, Talent Management, Training and Development

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## **Areas of Expertise**

Industrial Organizational Psychology, Organizational Behavior, Education/Learning, Corporate Training, Human Resources, Employee Engagement, Data Analytics, Big Data, Text and Data Mining, Leadership

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## **Affiliations**

Society for Industrial-Organizational Psychologists, Metropolitan New York Association of Applied Psychology, Eastern Psychological Association, Association for Psychological Science, Association for Talent Development Long Island Chapter, Global Organization for Humanitarian Work Psychology, Global Organization for Humanitarian Work Psychology, Society for the Teaching of Psychology

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## **Sample Talks**

### **Integrated Talent Management**

This is a session used to describe how to integrate HR/Talent Systems across an organization.

## **Developing a Talent Management Strategy**

Every organization requires talent, but not every organization knows how to develop a strategy based around its talent. During this interactive 30-minute discussion I review how to design a talent management strategy for the current challenges of your organization and how to prepare your organization for the future.

## **Introduction to IO Psychology**

A general introduction about the principles and history of IO psychology.

## **How to use People Analytics for your business**

An introductory session about how to get started on using people analytics (i.e. HR data) to improve the performance of your business.

## **Using games and gamification in your training**

As gamification becomes a larger part of the instructional designer's toolbox, an understanding of games and their use in training improves their importance.

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## **Event Appearances**

### **Employee Engagement at Sleepy's: A Case Study**

People Analytics Conference

### **Poked, Linked, or Liked: Could Social Media Keep You Out of Graduate School?**

Colloquium Presentation

### **Integrated Talent Management**

Human Resources East End Circle

### **A qualitative model for patient behavioral decisions and satisfaction in the urgent care industry**

Association for Psychological Science

### **Wikipedia: Classroom Friend or Foe?**

Farmingdale State College Teaching of Psychology Conference

### **Making Learning Stick!**

Association for Talent Development

### **Use of feedback and qualitative data in working with clients to assess their needs.**

External Consulting Community of Practice

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## **Education**

### **Hofstra University**

PhD Applied Organizational Psychology

**Fairleigh Dickinson University**  
MA Industrial/Organizational Psychology

**Fairleigh Dickinson University**  
MBA Human Resources Management

**Rutgers University**  
BA Economics

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## **Accomplishments**

### **Scientist-Practitioner Presidential Recognition**

The Scientist-Practitioner Presidential Recognition award is an honor bestowed on those whose works have made outstanding contributions and impact on both the science and the practice of industrial and organizational psychology, affecting the creation and dissemination of knowledge as well as workers and work practices in organizations. The award is recognition of the individual's stature in both the practitioner and scientific communities.

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