

# **Karen Sedatole**

**Asa Griggs Candler Professor of Accounting at Emory University, Goizueta Business School**  
Atlanta, GA, US

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## **Biography**

A three-time recipient of the American Accounting Association's Notable Contributions to Management Accounting Research Award and a winner of the 2020 Management Accounting Research David Solomons Prize, Sedatole brings a synthesis of business acumen and academic expertise to her role as Asa Griggs Candler Professor of Accounting. She previously served as the Interim John H. Harland Dean of Goizueta Business School from May 2020 through June 2022. Karen's pioneering research into the field of performance measurement and reward systems, the role of forecasting and budgetary systems within organizations, and control in interorganizational collaborations have added enormous value across academic and business spheres. In her research, she places emphasis on the role of trust, positive motivation, and systems thinking in the workplace. In tackling these issues, she has partnered across industries – health care, tech, automotive, and more – generating business-relevant research and earning her the Impact on Management Accounting Practice Award twice. Karen's research has merited grants from the PwC Charitable Foundation, the American Institute of Certified Public Accountants, the Institute of Internal Auditors Research Foundation, the Chartered Institute of Management Accountants, and the Institute of Management Accountants. She has also demonstrated her commitment to Goizueta's core value of principled leadership, serving as Faculty Director for Emory Executive Education's Executive Women's Leadership Forum. Prior to joining the Emory faculty in 2017, Karen was the Russell E. Palmer Endowed Professor of Accounting at Michigan State University. She has also held academic appointments at the University of Texas at Austin and the Stephen F. Austin State University. She has presented her research at numerous national and international conferences. Her effective forecasting and performance measurement articles have been published in a number of leading journals, including The Journal of Accounting Research, The Accounting Review, and the Harvard Business Review. Karen previously served as senior editor of the Journal of Management Accounting Research. Karen holds a PhD in business administration from the University of Michigan, a masters of business administration from the University of Texas at Austin, and a bachelor of science in engineering from Baylor University.

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## **Areas of Expertise**

Executive Compensation, Performance Evaluation, Reward Systems, Performance Measures, Interorganizational Collaboration, Forecasting, Compensation and Rewards, Calibration Committees

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## **Education**

**University of Michigan**  
PhD Business Administration

**University of Texas at Austin**  
MBA Business Administration

**Baylor University**  
BS Engineering

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