

# **Shefali Patil**

**Assistant Professor, Department of Management at The University of Texas at Austin, McCombs School of Business**

Austin, TX, US

Decision Making in High-Stakes, Mission-Driven Organizations; Org. Behavior, Learning and Change; Social Psychology

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## **Biography**

Shefali V. Patil is an educator and researcher who studies decision making in high-stakes, mission-driven organizations, particularly those in the military, law enforcement, emergency medical rescue, and humanitarian aid sectors. She is particularly interested in how employees balance their fiduciary duties toward their organizations and their responsibilities toward the beneficiaries of their work. Of late, she is engaged in a multi-site research program examining the effects of body worn cameras (BWCs) on police officer decision making, and behaviors in their communities.

Patil is an assistant professor of management at the McCombs School of Business, The University of Texas at Austin.

She is published in scholarly journals, and has received a number of research grants from both the McCombs School and Wharton School of Business.

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## **Industry Expertise**

Corporate Leadership, Professional Training and Coaching, Management Consulting

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## **Areas of Expertise**

Decision Making, Organizational Behavior, Social Psychology, Organizational Learning, Organizational Change, Workplace Psychology, Workplace Culture, Workplace Politics, Team Learning, Group Dynamics, Accountability Systems

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## **Affiliations**

Academy of Management Review: Ad-hoc Reviewer, Journal of Applied Psychology: Ad-hoc Reviewer, American Psychologist: Ad-hoc Reviewer, Psychology, Public Policy, and Law: Ad-hoc Reviewer, Journal of Behavioral Decision-Making: Ad-hoc Reviewer

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## **Event Appearances**

**Systemic Mismatch: Bringing Down the Risks of Conformity and Deviation Biases**  
Academy of Management Annual Meeting

**Extra Credit for Proactivity: How Granting Autonomy Shapes Reactions to Voice and Taking Charge**

Academy of Management Annual Meeting

**Penalized for Expertise: Psychological Proximity and the Devaluation of Polymathic Experts**

Academy of Management Annual Meeting

**Crusaders and Defenders or Deviators and Violators?: The Effects of Group Pride and Respect**

Academy of Management Annual Meeting

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## **Education**

**Wharton School of Business, University of Pennsylvania**

Ph.D. Management

**Stern School of Business, New York University**

B.S. Management and Organizations; and Marketing

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## **Accomplishments**

**Best Symposium Award**

Academy of Management, Organizational Behavior Division

**Wharton Doctoral Fellowship**

Fellowship supporting research, 2009-14.

**William B. Cornell Management Department Award**

Research excellence.

**NYU Stern Mildred Hamilton Memorial Merit Scholarship**

Ph.D. studies, 2004-08.

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