

Steven Murphy, PhD

President at University of Ontario Institute of Technology

Oshawa, ON, CA

Distinguished organizational behaviour expert, and champion of equity, diversity and inclusiveness to lead UOIT in 2018

The President of the University of Ontario Institute of Technology, Steven Murphy, PhD, is renowned for his organizational and human behaviour expertise across business and industry. Even more notably, his dedication to equity, diversity and inclusiveness underscores every facet of how he lives his life. Beyond the lens of race and gender, he believes firmly in the diversity of thoughts and ideas. Holistically, his vision for the university is to be a real bastion for alternative ways of thinking about why diversity in all forms is important.

In his previous role as Dean of the Ted Rogers School of Management at Ryerson University, Dr. Murphy transformed the school's brand, established novel interdisciplinary programs to meet challenging, real-world demands, and fostered innovative and entrepreneurial co-op opportunities for students, growing the university's program exponentially.

Previously, he spent more than a decade in progressive academic and leadership roles at Carleton University's Sprott School of Business, including Associate Dean, Research and External. During his tenure, he also served as Associate Dean, Research and Graduate Studies, Associate Professor, and Assistant Professor, and holds an esteemed record of academic achievement awards for his work examining the role of emotions in strategic decision-making, leadership and other organizational and human behaviours, as well as his insightful approach to teaching.

Internationally, Dr. Murphy was named a Visiting Academic Fellow of the Business School at the University of Western Australia in 2010, and he has also taught MBA courses in China and the Middle East. He has published more than 110 papers, book chapters and technical reports.

Dr. Murphy received his Institute of Corporate Directors Designation from the Directors of Education Program at the University of Toronto, Rotman School of Management. Growing up in a family run business and learning first-hand the value of working with people inspired his educational trajectory. He earned a Bachelor of Commerce (Honours) in Human Resource Management. Dr. Murphy enhanced his education with a Master in Management Studies (with Distinction) in the Management of Technology. Equipped with fundamentals in business and technology management, he addressed his passion for understanding human behaviour and emotions, and completed his Doctorate in Management, Organizational Behaviour, all at Carleton University.

Corporate Leadership, Education/Learning, Non-Profit/Charitable, Program Development, Research, Training and Development

Emotions in the Workplace, Equity, Diversity, Inclusiveness, Human Behaviour, Leadership Development, Organizational Behaviour, Sustainable Corporate Strategy

Administrative Sciences Association of Canada, Canadian Federation of Business School Deans, Toronto Board of Trade

Reintegrative Shaming in Modern Organizations: Lessons from Medieval and Early Modern Scholars

Emotions in the Medieval and Early Modern Worlds Conference

Shame in Self and Organisations

5th Asia Pacific Symposium on Emotions in Worklife

Emotional Contagion in Computer Mediated Communication

Tenth International Conference on Knowledge, Culture and Change in Organizations

On the Folly of Rewarding A, While Hoping for B: A Critical Assessment of Theory Development

2009 Academy of Management Annual Meeting

Design Attributions: The Role of Self-Identity, Personality and Emotion

Third International Conference on Design Principles and Practices

University of Toronto, Rotman School of Management

ICD.D Directors Education Program

Carleton University

PhD Management, Organizational Behaviour

Carleton University

MMS (Distinction) Management of Technology

Carleton University

BComm (Honours) Human Resource Management

Chair, Ontario Region, Canadian Federation of Business School Deans (CFBSD), and CFBSD Director

The CFBSD is the association for Deans and Directors of faculties of business and management in Canada. The association is dedicated to working with its members toward achieving excellence in business education, and its mission is to promote quality in management education and the professional development of business school administrators through various types of events, research and information services, and representation.

Director, Toronto Board of Trade

For over 170 years, the board has been focused on Trade, Transportation and Talent. Its vision is to make Toronto one of the most competitive and sought after business regions in the world, and its mission is to be a catalyst for a vibrant globally competitive Toronto region business community.

Advisory Board, Arlington Partners International

Arlington Partners builds boards and helps Selection Committees attract, assess, select and appoint their new Chief Executive Officers and senior executive team members. It supports organizations and their leaders at transformational times in their business growth and development.

Sponsor Team Lead, Ryerson Lifeline Syria Challenge

Dr. Murphy was responsible for overseeing the resettlement of a Syrian refugee family to Toronto.

Carleton University Research Achievement Award

Dr. Murphy received a \$15,000 Research Achievement Award for his extensive work on the role of emotions in the workplace and daily life.

Carleton University Provost and Vice-President (Academic) Award

Dr. Murphy received this academic achievement for the culmination of his innovative research.

Carleton University Teaching Achievement Award

An Assistant Professor in the Sprott School of Business for four years, Dr. Murphy received this \$15,000 award for his ability to engage students in his emotions in the workplace research.

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