

# **Terry H. Hildebrandt, PhD, MCC, MCEC**

**Director - Evidence Based Coaching Program at Fielding Graduate University**

Denver, CO, US

A catalyst for students, leaders, teams, and organizations to reach their full potential through coaching, education, and facilitation.

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## **Description**

Dr. Terry H. Hildebrandt is a coach educator, certified coaching supervisor, executive coach, organization development consultant, researcher, entrepreneur, and author. In addition to serving as Director of the Evidence Based Coaching Program at Fielding Graduate University, he is also the founder and CEO of Terry Hildebrandt and Associates, LLC, an organization development and executive coaching consultancy. Dr. Hildebrandt is passionate about educating professional coaches.

With over 21 years of coaching experience and 30 years of business experience, Dr. Hildebrandt has dedicated a large portion of his career to executive coaching and organization development. He has worked with organizations in multiple industries including high tech, aerospace, financial services, manufacturing, professional services, healthcare, insurance, energy, construction, network communications, farming/ranching, government, schools, and nonprofits. He works primarily with mid-level and senior executives.

Dr. Hildebrandt has worked with leaders of global business units and their teams to design and implement organizational change initiatives resulting in increased revenue, greater market share, improved executive team effectiveness, and alignment of organizational culture with new business strategies.

He was formerly at Hewlett-Packard Company for over 22 years where he served in several positions including Master Level Internal Consultant, Reengineering Manager, Business Manager, Production Manager, Sr. Quality Consultant, Manufacturing Development Engineer, and Quality Engineer. He has worked in Germany, Israel, Singapore, Malaysia, Puerto Rico, Costa Rica, and the United States.

Dr. Hildebrandt is a Master Certified Coach (MCC) with the International Coach Federation (ICF); a certified Master Corporate Executive Coach (MCEC) with the MEECO Leadership Development Institute; a certified Evidence Based Coach from the Fielding Graduate University; a Social & Emotional Intelligence Certified Coach from the Institute for Social & Emotional Intelligence (ISEI); a Certified Conversational Intelligence® Coach, and a Certified Productivity Coach. He also serves as an executive coach at several universities.

He earned his PhD in Human and Organizational Systems from Fielding Graduate University. He also holds an MA in Organizational Design and Effectiveness; and an MA in Human Development from Fielding; as well as Certificates in Integral Studies and Evidence Based Coaching.

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## **Industry Expertise**

Professional Training and Coaching, Education/Learning, Research, Aerospace, Financial Services, Manufacturing, Health Care - Services, Insurance, Energy

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## **Topics**

Evidence Based Coaching, Theory and Practice, Coaching-Related Research, Executive and Leadership Coaching, Leadership Development, Coach Education and Coaching Supervision, Strategy Development, Organization Design, Organization Culture and Change, Team Development and Effectiveness, Innovation and Creativity, Meeting Design and Facilitation, Diversity & Inclusion, Mediation and Conflict Management, Process Development

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## **Affiliations**

International Coach Federation (ICF), Association of Corporate Executive Coaches (ACEC), European Mentoring & Coaching Council (EMCC), American Psychological Association (APA), Society for Industrial and Organizational Psychology (SIOP), Society for Human Resource Management (SHRM), Rocky Mountain HR People & Strategy (RMHRPS), National Gay and Lesbian Chamber of Commerce (NGLCC), Colorado LGBTQ Chamber of Commerce, Team Management Systems Accredited Network Member, Association for Psychological Type International (APTi)

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## **Education**

**Fielding Graduate University, Santa Barbara, CA**  
PhD Human and Organizational Systems

**Fielding Graduate University, Santa Barbara, CA**  
MA Human Development

**Fielding Graduate University, Santa Barbara, CA**  
Year-Long Graduate Level Certificate Evidence Based Coaching

**Fielding Graduate University, Santa Barbara, CA**  
Certificate Integral Studies

**Fielding Institute, Santa Barbara, CA**  
MA Organizational Design and Effectiveness

**Rice University, Houston, TX**  
BS Materials Science, Electronic Materials Option

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