

Melissa Williams

Associate Professor of Organization & Management at Emory University, Goizueta Business School
Atlanta, GA, US

Description

Melissa J. Williams joined the Goizueta faculty in 2011, after completing a postdoctoral fellowship at the Graduate School of Business at Stanford. She earned a PhD in psychology from the University of California, Berkeley. Professor Williams' research focuses on the components of interpersonal interaction that operate outside of conscious awareness, and how they affects decision-making, teamwork, success, and relationships at work and in life. She is particularly interested in what happens when power, dominance, and organizational hierarchy intersect with individuals' social identities, such as gender, race, and culture.

Industry Expertise

Education/Learning, Research, Business Services

Topics

Gender in the Workplace, Diversity in Organizations, Leadership Power and Dominance, Culture, Social Psychology

Affiliations

Professional Memberships : Academy of Management Society for Personality and Social Psychology Society for Experimental Social Psychology, Consulting editor : Psychology of Women Quarterly (Journal)

Past Talks

Looking the part: Racial stereotypicality in appearance helps White coaches but hurts Black coaches in NCAA football

Annual Meeting of the Society for Personality and Social Psychology

Sexual aggression when power is new: Effects of situational high power on chronically low-power individuals

Annual Meeting of the Society of Experimental Social Psychology

A meta-analysis of penalties for women's implicit and explicit leadership behaviors

Annual Meeting of the Academy of Management

Destigmatization improves hiring and liking for the stigmatized more than for their mere associates

Annual Meeting of the Academy of Management

Women are penalized more than men for explicit “ but not implicit “ dominance: A meta-analysis

Annual Meeting of the Society for Personality and Social Psychology

Education

University of California, Berkeley

Ph.D. Social / Personality Psychology

Rice University

B.A. Psychology

Accomplishments

Alumni Award for Excellence in Research

Goizueta Business School, Emory University

Geis Memorial Award for Dissertation Research

Div. 35, American Psychological Association

Outstanding Graduate Student Instructor Award

University of California, Berkeley

Master's Fellowship

University of California Institute for Labor & Employment

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